

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

AGENDA

Personnel/Policy Committee

Monday, June 8, 2009

5:00 p.m.

CHAIRPERSON: Jana R. Barnett, Esq.

ASSIGNED MEMBERS: Mrs. Joanne E. McCready
Mrs. Lynn T. Sakmann
Kurt Althouse, Esq.
Mr. Gregory L. Portner
Mr. John A. Larkin, Ex Officio

STAFF MEMBERS: Kathleen A. Garman, Dir. Human Resources

PLEDGE OF ALLEGIANCE TO THE FLAG

ANNOUNCEMENT OF RECORDING BY THE PUBLIC

MINUTES

Approve Committee Meeting Minutes -

- May 11, 2009 Personnel/Policy Committee Meeting

PUBLIC COMMENTS WILL BE TAKEN AT THE BEGINNING OF THE MEETING ON AGENDA VOTING ITEMS ONLY AND ON ALL AGENDA ITEMS AT THE END OF THE MEETING

I. Announcement and recognition of Professional Retirements

II. Personnel Items

- a. Discuss Approval of Professional Resignation - **Catherine Aurentz**, Part-time Reading Specialist at WHEC, effective at the end of the 2008-09 school year.
- b. Discuss Approval of Professional Appointments:
 1. **Dr. Marcia Moyer**, Kindergarten Teacher at WHEC, at an annual salary to be determined by the new contract, but based on PhD/EdD, Step18, effective for the 2009-10 school year.

Background Information: Dr. Moyer will be replacing Ms. Shannon whose retirement was approved at the Board Meeting on March 23, 2009

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2. _____, Speech and Language Pathologist, at an annual salary to be determined by the new contract, but based on ____, Step ____, effective for the 2009-10 school year.

- c. Discuss Ratification of Professional Interim Appointment - **Maureen Nolan**, Interim Biology Teacher at the JSHS, at a rate of \$206.12 per day, effective May 28, 2009 until the end of the 2008-09 school year.

- d. Discuss Approval of Support Staff Appointment - _____, Apple/Web Systems Specialist, at a rate of \$_____/year, effective _____.

- e. Discuss Approval of Aesop Substitute System Backup Coordinator - Carol Matz, for the 2009-10 school year, effective August 31, 2009, at a stipend of \$5,000.

- f. Discuss Approval of FMLA Leaves:
 1. **Mariel Jordan**, Secondary English Teacher at the JSHS, a family and medical leave of absence and child rearing leave, effective on or about October 6, 2009, returning for the second semester of the 2009-10 school year.
 2. **Sarah Fick**, Administrative Assistant to the Director of Business Affairs, an intermittent family and medical leave of absence, effective on June 8, 2009.

- g. Discuss Approval of Professional Employee Status:
 1. **Kami Fecho-Border**, 4th Grade Teacher
 2. **Caitlin Gibbs**, Elementary Special Education Teacher
 3. **Allison Hoofnagle**, Elementary Special Education Teacher
 4. **Amanda Kraft**, 2nd Grade Teacher
 5. **Kara Les**, Elementary Librarian
 6. **Danielle Mocerri**, Secondary Spanish Teacher
 7. **Joelle Ostrich**, Secondary English Teacher
 8. **Jill Romanies**, 2nd Grade Teacher
 9. **Laura Schaeffer**, Elementary Nurse
 10. **Lucinda Schaeffer**, Elementary RTI Teacher
 11. **Andrew Siggins**, Secondary Industrial Arts Teacher
 12. **Christopher Stanchek**, Secondary English Teacher
 13. **Jennifer Wise**, Secondary Math Teacher

- h. Discuss Approval of Department Chairs for the 2009-10 school year at a stipend of \$1,750 as follows:
 1. **Brian Ackerman**, Science
 2. **Matthew Babiarz**, Health & Physical Education
 3. **Crisanne Bansner**, Mathematics

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4. **Jennifer Bowe**, Art
 5. **James Comerford**, English
 6. **Maria Gernert**, World Languages
 7. **Andrew Hoffert**, Special Education
 8. **Melissa Kreps**, Guidance
 9. **Sharon Luyben**, Music
 10. **Jennifer Mangold**, Social Studies
 11. **Curtis Minich**, Technology
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- i. Discuss Approval of salary adjustment increases for Act 93.
 - j. Discuss Approval of Confidential Support Staff Salaries for the 2009-10 school year.
 - k. Discuss Approval of Proposed Work for Summer 2009 - Hours needed to reading screenings, for an amount not to exceed 60 hours, to be paid at the professional contract rate.
 - l. Discuss Approval of Support Staff Unpaid Leave Request - **Cheryl Davis**, Part-time Teacher's Instructional Aide at WHEC, unpaid leave November 9-11, 2009.
 - m. Discuss the recommendation to increase the Part-time Athletic Trainer position to Full-time.
- Background Information: The approved 2009-10 budget has money to cover this recommendation.*
- n. Approve Supplemental Athletic Point Value, \$84.50, effective the 2009-10 school year.
 - o. Approve Supplemental Athletics List for Fall Sports 2009-10 (list included as part of packet).
 - p. Approve Supplemental Activity Advisor List for the 2009-10 school year (list included as part of packet).
 - q. Discuss additions to the District Volunteer List
 - r. Discuss additions/deletions to the District Substitute List
 - s. Discuss extension of contract for the Director of Business Affairs
 - t. Discuss Superintendent search

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III. Policy Items

- a. Discuss first reading of the following new/revised policies:

Child Find
113.2 Behavior Support

- b. Discuss adoption/second reading of the following revised policies:

325 Dress and Grooming
339 Uncompensated Leave
405 Employment of Substitute Professional Employees
409 Assignment and Transfer
411 Furloughs
425 Dress and Grooming
439 Uncompensated Leave
501 Creating a Position
505 Employment of Substitute and Short-Term Employees
525 Dress and Grooming
539 Uncompensated Leave
707 Use of School Facilities
815 Acceptable Use of Technology Resources/Facilities and Internet
by Staff, Students, and Community Members

PUBLIC COMMENT ON AGENDA ITEMS

**NEXT PERSONNEL/POLICY COMMITTEE MEETING DATE: MONDAY, AUGUST 10,
2009.**